

## COLLABORATIVE

Dorie **collaborates** with business leaders and internal experts to design and deliver processes for:

- ◆ organizational learning, especially the development of leadership;
- ◆ healthy, sustainable change efforts.

---

*Dorie will become an interim member of your team. As an experienced partner in either your professional development challenge or your change effort, she will add value in assessment, design, implementation, evaluation and lessons learned.*

---

**"People are committed to what they help to create."**

## COMPETENT

### CAREER EXPERIENCE:

- ◆ HR Executive, Pricewaterhouse Coopers
- ◆ Global Director of People Development, Federal-Mogul
- ◆ Director of Organization Development, Fel-Pro, Inc.
- ◆ Director, HR Development, West Suburban Hospital Medical Ctr

Drawing from her **experience** in multiple industries, Dorie utilizes participatory methods for:

- ◆ Leadership development focused on values and business-wide needs;
- ◆ Strategic change from scenario planning to effective designs for merger & acquisition culture changes;
- ◆ Team-building through creating shared vision, leveraging diversity, improving cross-functional processes.

*Dorie teaches at Northwestern University and at Loyola University in her fields of expertise:*

*"Strategic Change: A Systems Perspective" and "Learning Organizations for Complex Environments"*  
*She received her Masters in Organizational Development in 1995 from Loyola University – Chicago.*

## CREATIVE

Dorie delights in customizing the design of learning and change initiatives. She uses experiential and accelerated learning techniques.

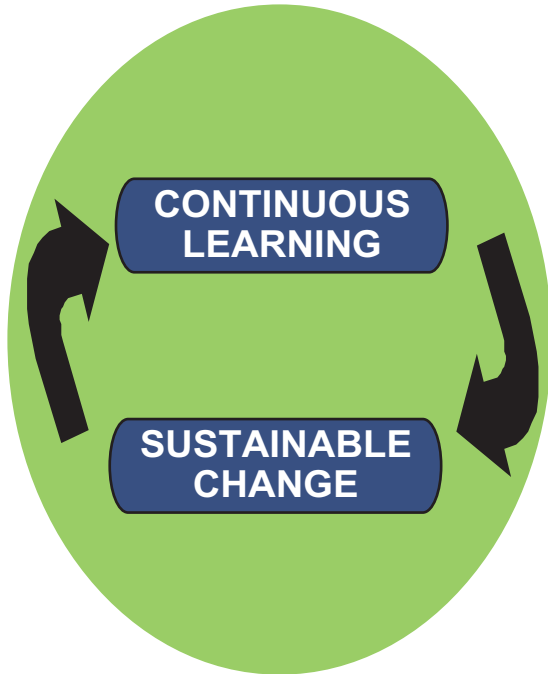
She is also a singer-songwriter who incorporates **music** to:

- ◆ celebrate successes;
- ◆ provide keynote messages;
- ◆ stimulate dialogue around challenging issues;
- ◆ articulate new corporate culture.



**Dorie Ellzey Blesoff**

**SYSTEMS THINKING  
FROM THE HEART**



## CONTEXT

Amidst major changes in all social arenas, some business organizations are choosing to become inclusive communities of learning and change.

These companies care about:

- creating commitment to a genuinely shared sense of purpose;
- building capability in all employees;
- inviting “the whole person” to work;
- developing healthy connections throughout the entire system.

**IF YOU CARE ABOUT THESE THINGS CONTACT DORIE !**

**Office: 708/660-1280**

**Mobile: 312/259-5619**

**Fax: 708/848-2432**

**[www.dorieLZblesoff.com](http://www.dorieLZblesoff.com)  
[dorie@dorieLZblesoff.com](mailto:dorie@dorieLZblesoff.com)**

**Dorie  
Elzey  
Blesoff**

***Organizational Learning and Change***

**[www.dorieLZblesoff.com](http://www.dorieLZblesoff.com)**